



**Sandy Jo MacArthur** has a career in policing spanning over 41 years with the Los Angeles Police Department of which 35 years was fulltime and 6 years as a reserve officer. She attained the rank of Assistant Chief before her retirement in 2015 and still works with their training and education division today. During her LAPD tenure as a fulltime employee, Sandy Jo was responsible for, implementation of many of the requirements of the 2001 Department of Justice Consent Decree, maintaining several other Settlement agreement requirements related to training, hiring and promotion, oversight of, the LAPD's 1.6-billion-dollar budget, all entrance level and in-service training, the 9-1-1 center, technology, facilities management (including new construction), personnel records, recruitment and hiring, internal behavioral sciences services, and the internal dispute resolutions program. Sandy Jo's expertise is in the areas of consent decree and settlement implementation and maintenance, clients with mental illness, employee

wellness, use of force and police tactics, curriculum development and implementation, diversity, discrimination, and conflict management.

Upon retirement Sandy Jo worked at the Los Angeles District Attorney's Office as the Mental Health Training Coordinator, teaching law enforcement agencies throughout the county on de-escalation skills when handling calls for service involving persons with mental illness and the impacts of trauma. She also teaches with the Pepperdine University Mediation Program and Strauss School of Law. Sandy Jo consults with law enforcement agencies across the Nation including with the University of Chicago Crime Lab assisting with several projects pertaining to training reform, early warning systems, and officer wellness.

Sandy Jo received a Bachelor of Science degree in Criminal Justice from Arizona State University in 1980, a Masters of Arts in Behavioral Science, specializing in Negotiations and Conflict Management, from California State University, Dominguez Hills in 1997, and is currently pursuing her doctorate in Psychology from California Southern University.